## Qualifications of IBTR Employees Acting in an Administrative Law Judge Capacity

## **Commissioners:**

Betsy J. Brand Employed in the property tax field since 1975

Jonathan R. Elrod A member of the bar since 2002

Timothy A. Schultz A member of the bar since 2008

## **Senior Administrative Law Judges:**

Andrew Howell A member of the bar since 2010

David Pardo A member of the bar since 1992

Jacob Robinson A member of the bar since 2011

## **Administrative Law Judges:**

Natasha Ivancevich A member of the bar since 2021

Erik Jones A member of the bar since 2017

Dalene McMillen Employed in the property tax field since 1979

Tammy Sierp A member of the bar since 2001

David Smith A member of the bar since 1989

Joe Stanford Employed in the property tax field since 1994